



NikeFactoryStore

NIKE FACTORY STORE

ASSISTANT STORE MANAGER (FULL TIME)

Do you know, what we are missing to create the best retail team on the globe? Someone like **YOU!**

In our NIKE Retail Stores we use special job names for our positions: a Store Manager is called "Head Coach", an Assistant Store Manager is called "Assistant Head Coach", a department manager is called "Coach", a team leader is called "Lead" and a Sales Associates is called "Athlete".

Join the NIKE, Inc. team!

As an **Assistant Head Coach** you are:

- Cooperating with the Head Coach to create a unique shopping experience and deliver service excellence to our consumers.
- Coordinating, supporting and supervising a diverse team and ensuring an excellent work atmosphere (e.g. recruitment, development, performance management, staffing).
- Implementing operational excellent processes and tools to reach sales targets, optimize services and improve the consumer satisfaction as well as to increase efficiency and productivity.
- Overseeing various departments such as Commercial, Athlete and/or Consumer Experience.
- Supporting Head Coach in implementing NIKE's strategy in your store (e.g. sustainability, membership, digital services).
- Providing reports about store activities, local marketplace and consumer insights.

- Ensuring that the store complies with all NIKE standards and guidelines.
- Cooperating with your business partners across stores and HQ.

What you get:

- Attractive salary that evolves with the market and experience.
- Opportunity on receiving monthly bonus payments.
- Attractive online and in-store employee discounts.
- Attractive Benefits Package, Pension & Share scheme.
- Exciting development and career opportunities.
- Regular training on leadership, sales and products.
- A dynamic and motivating environment which values Diversity, Equity & Inclusion (DE&I).
- Staff dress to represent NIKE and foster our team spirit.
- Access to sports activities.
- Opportunities to participate in unique NIKE moments.

What you bring:

- A passion for NIKE and/or love of sport.
- Some experience in retail and/or leadership positions.
- Very good command of English language (written and spoken).
- Experience and competency in serving exceptional consumer service.
- Ability to coach and develop a strong team.
- Strong focus on communication.
- Flexibility to work in shifts and on weekends.

Qualifications:

- Extensive retail experience including experience in management.
- Enthusiasm and passion about sports and / or sports fashion.
- Availability to work evenings and weekends

[See the full job posting and apply here](#)